



Gitanjali Foundation

RESULTS FRAMEWORK



F.C.R.A. Registration no. - 146930075

Address:

Headoffice - Barabagan, P.O. -
Barabagan, P.S. - Suri, Dist - Birbhum,
State - West Bengal, India, PIN - 731103



@gitanjaliwb



gitanjalifoundation.org.in



@gitanjaliwb

Gitanjali Foundation

Results Framework for

Overview:

The Results Framework delineates the intended outcomes, indicators, and targets for Gitanjali Foundation's programs and initiatives. This comprehensive approach ensures a structured methodology for measuring the impact and effectiveness of our interventions, ultimately achieving our strategic objectives.

Strategic Objectives:

1. **Strengthen Organizational Capacity:** Enhance the skills, knowledge, and operational efficiency of our staff and members to protect human rights and promote gender equality.
2. **Create an Enabling Environment for Democracy and Human Rights:** Foster a supportive atmosphere for democracy and human rights protection through increased awareness and advocacy.
3. **Improve Health, Education, and Livelihood Outcomes:** Provide better health care, education, and livelihood opportunities for marginalized communities, ensuring sustainable development.
4. **Promote Gender Equality and Reduce Gender-Based Violence:** Increase awareness, provide legal support, and actively work towards reducing gender-based violence.
5. **Foster Community Mobilization and Empowerment:** Engage communities in social and economic activities, enhancing their leadership and advocacy skills.

Key Results Areas (KRAs) and Indicators:

1. Strengthened Organizational Capacity:

- KRA 1.1: Enhanced Skills and Knowledge of Staff and Members
 - Indicator 1.1.1: Number of training sessions conducted annually.
 - Indicator 1.1.2: Percentage increase in staff and member knowledge and skills (measured through pre-and post-training assessments).
 - Target 1.1.1: 10 training sessions per year.
 - Target 1.1.2: 20% increase in knowledge and skills.
- KRA 1.2: Improved Internal Governance and Operational Efficiency
 - Indicator 1.2.1: Development and implementation of governance policies and procedures.
 - Indicator 1.2.2: Timeliness and accuracy of financial reporting.
 - Target 1.2.1: 100% of governance policies developed and implemented.
 - Target 1.2.2: 100% timely and accurate financial reports.



2. Enabling Environment for Democracy and Human Rights:

- KRA 2.1: Increased Awareness and Advocacy for Human Rights and Democracy
- Indicator 2.1.1: Number of awareness camps, workshops, and advocacy programs conducted.
- Indicator 2.1.2: Number of participants engaged in awareness and advocacy activities.
- Target 2.1.1: 5 awareness camps, 3 workshops, and 2 advocacy programs per year.
- Target 2.1.2: 500 participants engaged annually.

- KRA 2.2: Enhanced Community Participation in Democratic Processes
- Indicator 2.2.1: Number of community members participating in democratic activities.
- Indicator 2.2.2: Percentage increase in voter turnout in target areas.
- Target 2.2.1: 1,000 community members participating annually.
- Target 2.2.2: 10% increase in voter turnout.

3. Improved Health, Education, and Livelihood Outcomes:

- KRA 3.1: Increased Access to Primary Health Care for Women and Children
- Indicator 3.1.1: Number of health awareness programs conducted.
- Indicator 3.1.2: Number of women and children accessing primary health care services.
- Target 3.1.1: 10 health awareness programs per year.
- Target 3.1.2: 1,000 women and children accessing services annually.
- KRA 3.2: Enhanced Educational Opportunities for Children and Women
- Indicator 3.2.1: Number of children and women enrolled in educational programs.
- Indicator 3.2.2: Percentage increase in literacy rates among target groups.
- Target 3.2.1: 500 children and 300 women enrolled annually.
- Target 3.2.2: 15% increase in literacy rates.
- KRA 3.3: Improved Livelihood and Food Security for Marginalized Women
- Indicator 3.3.1: Number of women trained in skill development programs.
- Indicator 3.3.2: Number of women starting their own micro-enterprises.

- Target 3.3.1: 200 women trained annually.
- Target 3.3.2: 50 new micro-enterprises established annually.

4. Promotion of Gender Equality and Reduction of Gender-Based Violence:

- KRA 4.1: Increased Awareness and Prevention of Gender-Based Violence
- Indicator 4.1.1: Number of gender sensitization workshops conducted.
- Indicator 4.1.2: Number of participants in gender sensitization workshops.
- Target 4.1.1: 5 workshops per year.
- Target 4.1.2: 300 participants annually.
- KRA 4.2: Enhanced Legal Support for Victims of Gender-Based Violence
- Indicator 4.2.1: Number of legal aid cases handled.
- Indicator 4.2.2: Percentage of successful legal outcomes for victims.
- Target 4.2.1: 100 legal aid cases handled annually.
- Target 4.2.2: 80% successful legal outcomes.

5. Community Mobilization and Empowerment:

- KRA 5.1: Increased Community Engagement in Social and Economic Activities
- Indicator 5.1.1: Number of community mobilization events conducted.
- Indicator 5.1.2: Number of community members participating in mobilization events.
- Target 5.1.1: 20 events per year.
- Target 5.1.2: 1,000 community members participating annually.
- KRA 5.2: Enhanced Leadership and Advocacy Skills Among Community Members
- Indicator 5.2.1: Number of leadership training sessions conducted.
- Indicator 5.2.2: Number of community members trained in leadership and advocacy.
- Target 5.2.1: 5 leadership training sessions per year.
- Target 5.2.2: 100 community members trained annually.

Monitoring and Evaluation:

To ensure the effective implementation and achievement of the Results Framework, Gitanjali Foundation will establish a robust monitoring and evaluation (M&E) system. This system will include:

1. Regular Data Collection:

- Field staff will collect quantitative and qualitative data on all indicators.
- Data will be collected through surveys, interviews, focus group discussions, and direct observations.

2. Data Analysis:

- The Project Coordinator will analyze collected data to assess progress towards targets.
- Findings will be presented to the Project Monitoring Committee in monthly meetings.

3. Reporting:

- Quarterly progress reports will be submitted to the Executive Board and donor agencies.
- Annual impact reports will highlight key achievements and lessons learned.

4. Evaluation:

- Mid-term and end-term evaluations will be conducted by external experts to assess overall impact and effectiveness.
- Recommendations from evaluations will inform future program planning and implementation.

Conclusion:

The Results Framework for Gitanjali Foundation serves as a comprehensive guide to measure the impact of our initiatives. By systematically monitoring and evaluating our progress, we aim to continuously improve our programs and achieve sustainable outcomes for marginalized communities. Our commitment to transparency, accountability, and community empowerment will drive our efforts to create a just and equitable society.